## **Tetra Pak Packaging Solutions spa**

Modena, 15 dicembre 2016

A: Tetra Pak



Tetra Pak





"A package should save more than it costs"



### **Our Core Values**





## **Tetra Pak Packaging Solutions Spa**

**Activities:** 

Production and R&D for packaging line solutions

## Facts & Figures:

Employees	830
Women	27%
Foreigners	13%
Average age	39
Seniority	10
University degree	43%
Engineer profile	37%
Specialist profile	8%
Daily entrances	1050







## **Our Core Values**



REEDOM & RESPONSIBILITY

#### "Innovation is our heritage... ...Trust is our compass"

#### "We have built our brand on a commitment to innovation"

**PARTNERSHIP & FUN** 

"Continue to build on our tradition as a company of innovators"



## **Our Core Values**

OUR CORE VALUES QUALITY & INNOVATION

## We support and provide opportunity for all our employees



**PARTNERSHIP & FUN** 

I take personal responsibility for my actions and understand the broader consequences of them



## Transparency





## **Communication Channels: Transparency**

#### Strategy 2020



#### Line of sight 2016



#### **Monthly Statistics**



#### Timeline



### **Our compass**





## Listen

- Employee Engagement Survey
- Support function Survey
- Focus group
- Idea management tool







## Work is a state of being – not a place



## New ways of working





## Activity based working: our new way of working





## **Working Environment**





# Logistic work space optimization

Working spaces are optimized by removing materials that are not needed within 24hr.







## **Internal tool for smart working**



**PullPrint** 



Canteen Webcam



Get a room



#### Teleconference



LCD outside meeting rooms







Global News

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NEWSROUND



## **WorkLife Balance Competence**

Maintains a conscious balance between work and personal life so that one doesn't dominate the other; it is not one-dimensional; knows how to attend to both; gets what he/she wants from both.





Trust



(Ruben Rausing 1963)