


Tetra Pak Packaging Solutions spa

Modena, 15 dicembre 2016



Tetra Pak

A photograph of the exterior of a Tetra Pak building. The building features a large glass facade and a white section with the Tetra Pak logo and name. In the foreground, there are green bushes and some red flowers.



“A package should save more than it costs”



Our Core Values





Tetra Pak Packaging Solutions Spa

Activities:

Production and R&D for packaging line solutions

Facts & Figures:

Employees	830
Women	27%
Foreigners	13%
Average age	39
Seniority	10
University degree	43%
Engineer profile	37%
Specialist profile	8%
Daily entrances	1050





Our Core Values



“Innovation is our heritage...
...Trust is our compass”

“We have built our brand
on a commitment to innovation”

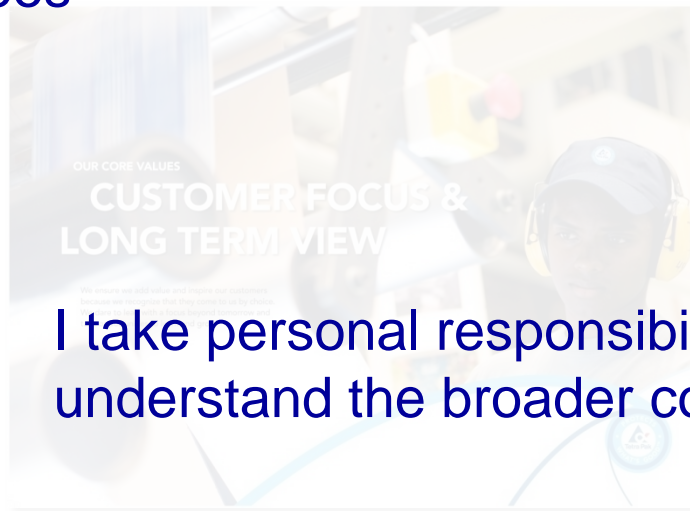


“Continue to build on our tradition
as a company of innovators”



Our Core Values

We support and provide opportunity
for all our employees



I take personal responsibility for my actions and
understand the broader consequences of them



Transparency





Communication Channels: Transparency

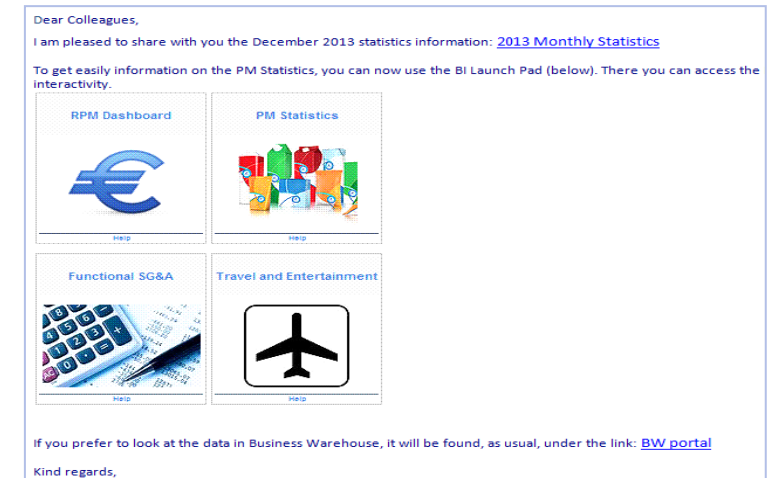
Strategy 2020



Line of sight 2016



Monthly Statistics



Timeline

Our compass





Listen

- Employee Engagement Survey
- Support function Survey
- Focus group
- Idea management tool





Work is a state of being – not a place



New ways of working



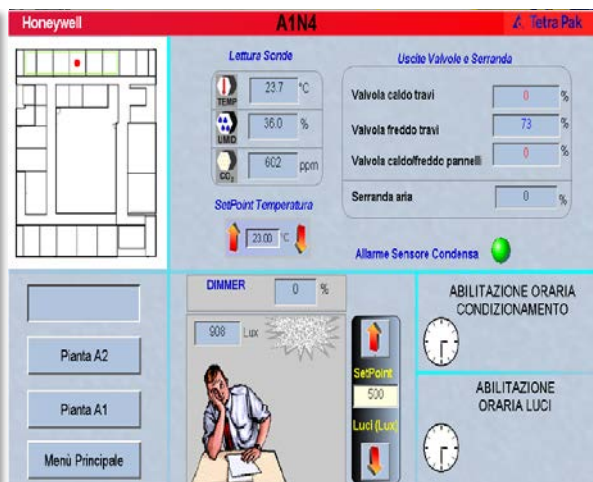


Activity based working: our new way of working





Working Environment





Logistic work space optimization

Working spaces are optimized by removing materials that are not needed within 24hr.





Internal tool for smart working



PullPrint



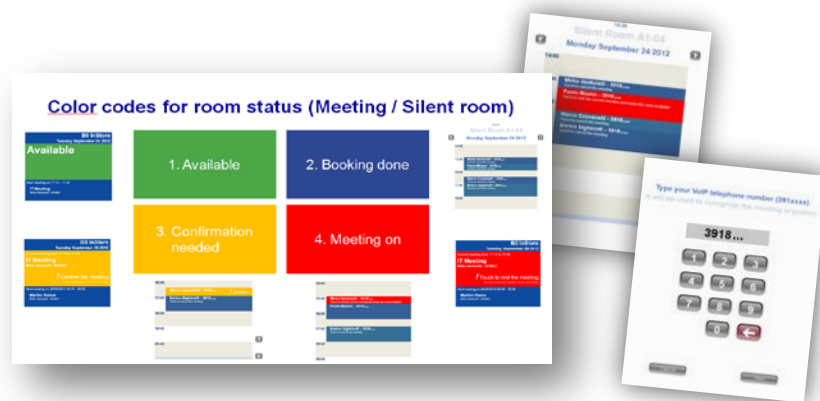
Canteen Webcam



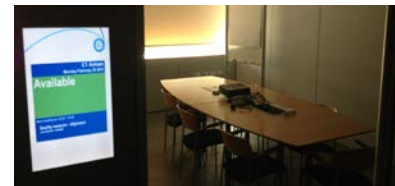
Get a room



Teleconference



LCD outside meeting rooms



Digital Signage 2.0



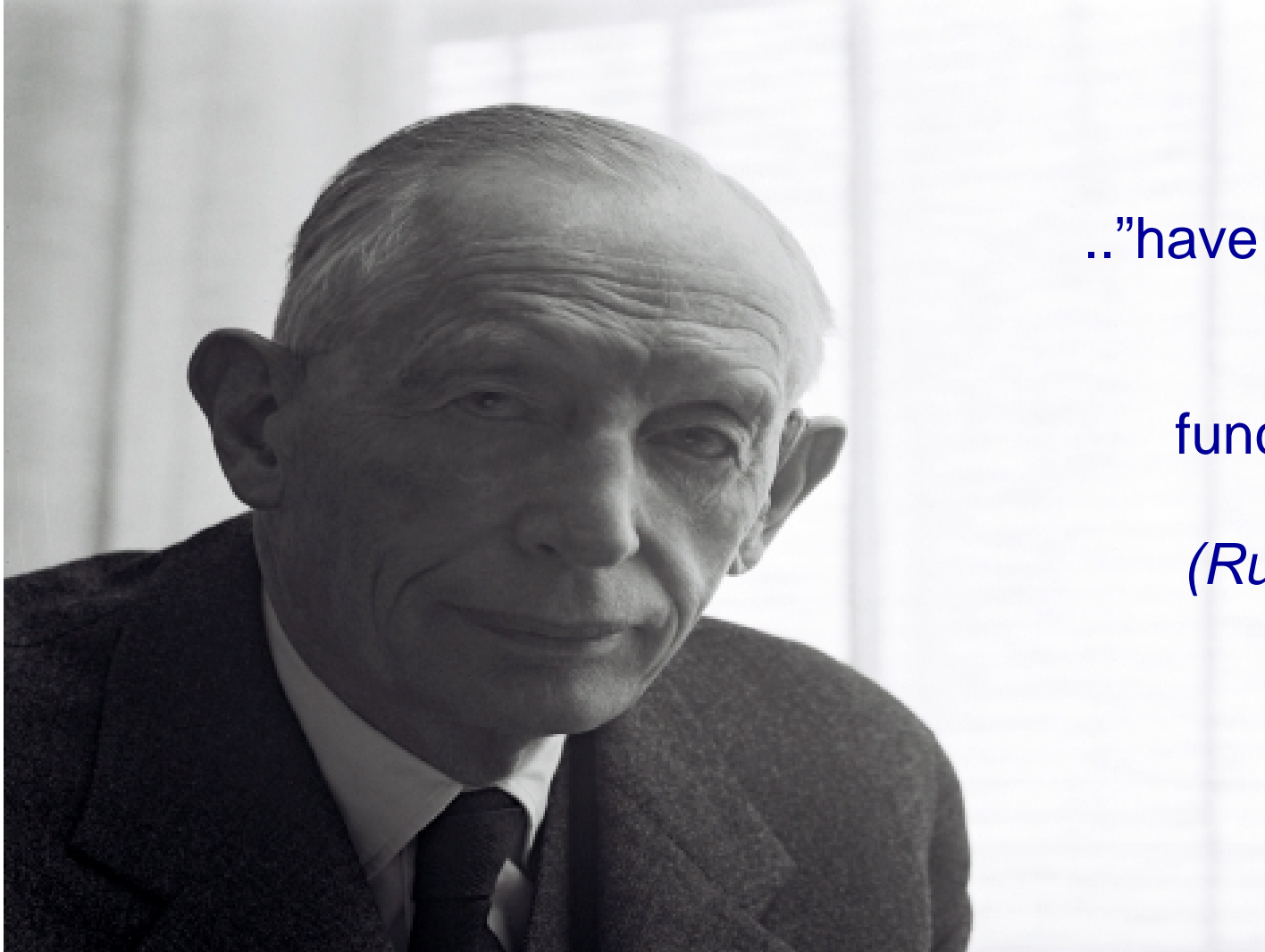
WorkLife Balance Competence

Maintains a conscious balance between work and personal life so that one doesn't dominate the other; it is not one-dimensional; knows how to attend to both; gets what he/she wants from both.





Trust



.."have faith in your colleagues
and co-workers,
we cannot
function without trust"...

(Ruben Rausing 1963)